



## **This Old Farm, Inc.**

9572 W Co Rd 650 S  
Colfax, IN 46035  
(765) 324-2161

### **Job details**

Pay and benefits

Base salary of \$52,560; With experience this position pays up to \$75,000/yr

Training bonus of \$250 per team training log signed off on offering a bonus plan that can yield an additional \$20,000 per year conservatively.

Quarterly Profit Sharing weighted if company profitable and productivity met per department

Benefits according to tier level obtained

Relocation support offered

### **Job Type**

Full-time

Number of hires for this role: 1

**Expected Hours:** Full time. 40 – 50 hours per week.

### **Full Job Description**

#### **Background:**

This Old Farm, Inc is looking for someone that loves the farm lifestyle and will feel good about helping livestock farmers reach their customers. This Old Farm is located outside of Colfax, IN between Indianapolis and Lafayette. We are a USDA inspected meat processing plant with farmers as our primary customer though we also work with the meat lovers as well by operating 2 satellite butcher shops. This Old Farm's mission is to support the family farm and emerging meat brands by providing education, marketing support, and meat processing or co-packing services

#### **Purpose of this position.**

1. Team Empowerment of both the 1st and 2nd shift processing teams
2. Effective Communication
3. Performance Optimization of both the 1st and 2nd shift processing teams.

#### **ITEMS BELOW ARE ALSO REQUIRED FROM THIS POSITION**

- Scheduling of team members with an eye at optimizing production. This includes 20 production butchers and sanitation staff.
- Work Log (Production Scheduling) for both teams (when trained)
- Daily Productivity/KPI analysis
- Training team butchers in various meat cutting jobs
- Performing alongside butchers as needed to keep product flowing.
- Growth engagement. This management position should focus on growth opportunities for both teams.

- Management coordination: Coordination with a team of managers needed to ensure good work flow through the operation

**Management Requirements: Must lead company culture in the following areas.**

- Team Work Driven with strong work ethic and stomach. Slaughter work is hard both emotionally and physically.
- Others focused: Your work sets the rest of the company up for success. Ensuring all food safety standards are kept, all offals kept, and good notes are made will allow the baton to pass smoothly.
- Farmer Centric: Love for the farmers we serve. Mission alignment makes the hard work required be meaningful.
- Increasing skills daily: Maintaining a push for better efficiency while cross training to ensure increased skills by all team members daily.
- Willingness to help in all aspects of the business as necessary to continue work flow

**Previous experience necessary:**

- HACCP certification
- Computer skills needed: Email through Google, google sheets, network navigation
- Experience with livestock and agriculture is beneficial.
- Meat cutting experience and/or production planning experience
- Solution minded – Growing a company requires creative thinking and the ability to think of solutions to address the challenges.
- Management and leadership training or experience
- Employee scheduling

This position offers growth opportunities based on growth opportunities in the company. This key role will allow you to be considered for other roles in the future.

This position reports to the Assistant Plant Manager and General Manager